

At Cinnaire, our first and foremost priority is the health and safety of our employees, partners and the communities we serve. After assessing the impact and spread of the coronavirus, coupled with the World Health Organization announcement that the virus is now a pandemic, Cinnaire's leadership made a decision on 3/11 to direct all staff to work remotely, effective immediately, for the next 30 – 45 days. Business related travel and in person meetings will be replaced with video conferencing and web-based platforms as reasonably possible during this period. These decisions were made with an abundance of caution and awareness that social distancing is the most effective way to interrupt the transmission of the virus. Our business continuity plan and the technologies we have in place will allow us to continue to serve our partners, investors and communities effectively and without interruption.

Our leadership team will continue to assess the situation as it develops and modify our plan accordingly. We'll also continue to communicate updates with our employees and partners as modifications take place. We appreciate your support as we do our part to reduce the spread of the virus, and please know that Cinnaire is here to support our partners through this challenge. We will get through this as a team, and we will continue to grow our impact for the benefit of those we serve, consistent with our WHY statement - *We at Cinnaire have an unwavering believe that all people deserve the opportunities provided by living in healthy communities.*

If you have any questions or concerns, please don't hesitate to reach out to any Cinnaire team member.

